



Job Description: Speech and Language Pathologist (SLP) at FAME INDIA

About the Organization

FAME India is a not-for-profit organization set up in 2001, to enable and empower persons with neuro-developmental disabilities and their caregivers to lead a meaningful life. FAME India (FI) focuses on building and maintaining skills of persons with neuro-developmental disabilities through early intervention; holistic education program which includes in house therapists, special educators, and counsellors. We work to deliver continuous, high-quality engagement in the areas of daily living, life skills, vocational skills, social inclusion, recreation, health, safety and complete well-being for every individual in our community.

For more information, visit FAME India website at www.fameindia.org

Job summary

Under the supervision of the Head of Clinical Services (HCS) at FAME India, the Speech, and Language Pathologist (SLP) will be responsible for providing comprehensive speech and language therapy services to beneficiaries with Neurodevelopmental Disabilities (NDD). The SLP will work as part of a multidisciplinary team, collaborating closely with Physiotherapists, Occupational Therapists, Special Educators, and Social Workers to design and implement Individual Education Plans (IEP), Individual Family Support Programs (IFSP), and Individual Development Plans (IDP). The role involves conducting assessments, developing treatment plans, delivering therapy sessions, and monitoring progress to enhance the communication abilities of the beneficiaries. The SLP will be directly reporting to HCS.

Responsibilities

Assessment and Evaluation:

- Conduct thorough speech and language assessments of the FI beneficiaries to identify short falls in the speech and language as well as communication areas. o Develop individualized treatment plans based on assessment results and beneficiary needs.
- Regularly review and update assessments to monitor progress and adjust treatment plans accordingly.

Therapy Implementation:

- Deliver evidence-based speech and language therapy sessions to the beneficiaries in individuals as well as groups.
- Utilize a variety of therapeutic techniques and tools to address speech, language, voice, Oro motor and fluency disorders.

- Engage families and caregivers in the therapy process to ensure consistent practice and support outside of therapy sessions.

Collaboration and Coordination:

- Work closely with other members of the multidisciplinary team to integrate speech and language goals into IEPs, IFSPs, and IDPs.
- Participate in regular team meetings to discuss beneficiary progress and modify treatment approaches as needed.
- Coordinate with educators and social workers to support beneficiaries in different settings, including home and school environments.

Documentation and Reporting:

- Maintain accurate and up-to-date records of assessments, treatment plans, therapy sessions, and progress reports.
- Ensure all documentation complies with FAME India's policies and standards for confidentiality and data management.
- Provide regular reports to the Head of Clinical Services (HCS) on therapy outcomes and service delivery.

Training and Development:

- Provide training and support to families, caregivers, and other professionals on speech and language development and therapy techniques.
- Stay informed about the latest research and best practices in speech and language pathology.
- Participate in professional development opportunities to enhance skills and knowledge.

As our ideal candidate, you would have

- **Education:** Bachelor degree in Speech-Language Pathology (BSLP) or Communication Disorders from a recognized institution or MASLP
- **Experience:** Fresher to 4 years of experience
- **Certification:** Valid RCI license or CRR number for practice in Speech-Language Pathology.
- **Skills:** Strong diagnostic and therapeutic skills, excellent communication and interpersonal skills, ability to work collaboratively within a multidisciplinary team, and proficiency in documentation and data management.